STATE OF MINNESOTA

DISTRICT COURT

COUNTY OF HENNEPIN FOURTH JUDICIAL DISTRICT

Case Type: Contract

City of Long Lake,

Court File No. 27-CV-23-9758 The Hon. Laurie J. Miller

Plaintiff,

vs.

City of Orono,

Defendant.

DECLARATION OF MICHAEL H. JOHNSRUD

I, MICHAEL H. JOHNSRUD, declare under penalty of perjury per Minn. Stat. § 358.116 that the following is true and correct:

- **1.** I have personal knowledge of the facts contained herein.
- **2.** I am a resident of the City of Orono.
- **3.** I am a firefighter with the Long Lake Fire Department ("LLFD") and have served the community for almost three years.
- **4.** I was never directly approached by anyone from Orono to apply to the Fire Department.
 - **5.** I applied to the Orono Fire Department on July 31, 2023.
 - **6.** I believe I have the right to choose where I work.

- 7. I chose to apply to the Orono Fire Department on my own. I chose to apply to the Orono Fire Department because that is where I live.
- **8.** Orono hired me on October 8, 2023. I understand it was originally planned for me to be hired on August 28, 2023, but that was delayed with mediation set for the following month.
- 9. I received a text from Chief Van Eyll concerning the open house on September 20, 2023. I had already decided to accept employment with the Orono Fire Department prior to receiving this text, and it played no role in my decision-making process.
 - **10.** I plan to continue to work for the LLFD.
- 11. I applied to the Orono Fire Department because I want to serve the community where I live and continue to serve the communities I have been while working at the Long Lake Fire Department.

FURTHER THIS DECLARANT SAYETH NOT.

Dated: October 25, 2023	s/Michael Johnsrud
	Michael Johnsrud
I declare under penalty of perjury, p I have stated in this document is true	per Minn. Stat. § 358.116, that everything that e and correct.
STATE OF MINNESOTA)	
):ss. COUNTY OF HENNEPIN)	